



GET A GREAT TEAM

Welcome to the world of WHC.

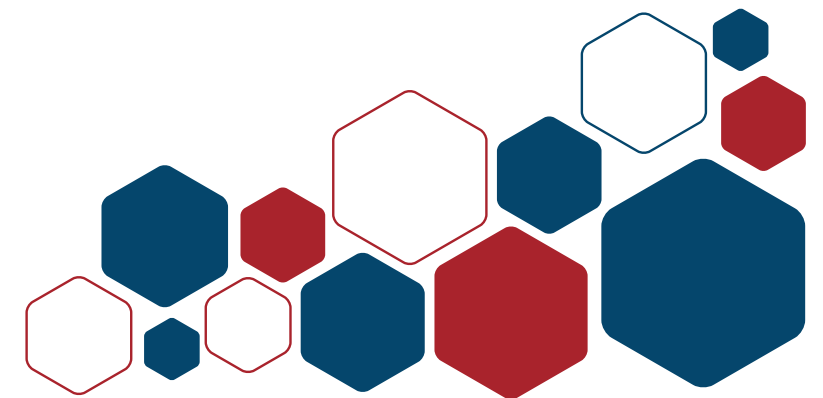
Our mission,

Is to connect the key actors of the labour market. We offer labour leasing services and high-level, innovative HR services to businesses, helping them achieve their goals. We offer employees quick and professional assistance in finding the best job opening possible.

Our solutions for both businesses and individuals warrant the highest satisfaction in the Central and Eastern European region.

This is what we offer you!

YOU ARE GUARANTEED TO FIND THE RIGHT COLLEAGUES THROUGH WHC'S CONSISTENT AND UP-TO-DATE LABOUR POOL.





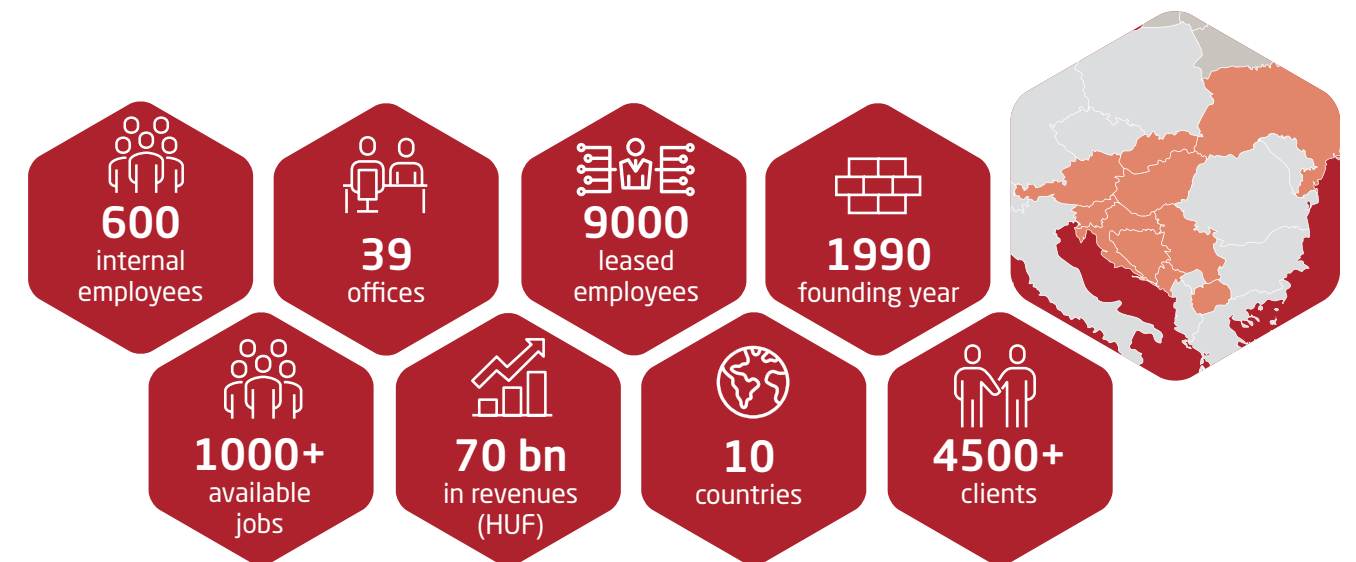
Introduction

As a key HR service provider of the Central and Eastern European region, our company supports the most relevant actors of the labour market through blue-collar and white-collar temporary and permanent placement, student-, senior-, and maternity cooperatives, payroll accounting, and international recruitment.

We offer professional assistance to our partners and employees not only in Hungary, but in Austria, Serbia, Slovakia, Ukraine, Bosnia and Herzegovina, North Macedonia, Croatia, Montenegro, and Slovenia.

As a licensed employer, we can even provide our partners with employees from third countries.

Our main countries of recruitment abroad are the Philippines, Mongolia, and Indonesia, but more countries can be reached according to a given partner's needs.



Based on data from December 2023



Solutions

The satisfaction of our partners, employees, and jobseekers is the foundation of our work. We provide quick, precise, tailor-fit services, for short-term or long-term labour needs, for payroll accounting and professional consulting. You can count on our experienced team.

Familiarise yourself with our services!

- ◆ BLUE-COLLAR TEMPORARY AND PERMANENT PLACEMENT
- ◆ WHITE-COLLAR TEMPORARY AND PERMANENT PLACEMENT
- ◆ STUDENT COOPERATIVE
- ◆ SENIOR COOPERATIVE
- ◆ MATERNITY COOPERATIVE
- ◆ PAYROLL ACCOUNTING
- ◆ RELOCATION SERVICES





We place significant emphasis on our client relations, making sure that in every case we can provide fast, precise, tailor-fit services. We consider the jobseekers and employees leased on our behalf as our clients, since their satisfaction is the foundation for our work.

Blue-Collar Temporary and Permanent Placement

LARGE-SCALE SOLUTIONS FITTED TO YOUR COMPANY

Workforce leasing is a flexible solution we offer our partners. If you notice a significant increase in labour demand for a given season due to more projects or simply more work, or perhaps there is a hiring freeze at your company with no opportunities for internal recruitment, workforce leasing is the way to go.

We also offer the recruitment of disabled employees in accordance with the framework of our rehabilitation services, premised on corporate social responsibility.

The advantages of our services:

- Adaptability to production fluctuations
- Large-scale familiarity with automotive, FMCG, agricultural, logistical, and service industries
- Complete organisation of employment responsibilities
- Administration of employment affairs and payroll accounting
- Company specific reporting
- Solving manpower issues within a short timeframe, even when large numbers of employees are needed
- Client-tailored recruitment
- Guarantees on the leased candidates
- Management of interim projects and temporary staff shortages
- Try & Hire service





A white-collar labour force is ideal for office work, production, manufacturing, and professional service areas like finance, logistics, accounting, or even management.

White-Collar Temporary and Permanent Placement

YOU ALWAYS GET THE BEST FROM US

Whether a temporary or long-term colleague is needed for your team, you will only meet the best through us.

If you notice a significant increase in labour demand for a given season due to more projects or simply more work, or perhaps there is a hiring freeze at your company with no opportunities for internal recruitment, workforce leasing is the way to go. Our experienced team of consultants has plenty of modern tools at their disposal, along with fast and efficient support for our partners' labour force needs.

We also offer the recruitment of disabled employees in accordance with the framework of our rehabilitation services, premised on corporate social responsibility.

The most relevant advantages for our clients:

- Full-scale onboarding service and on-site support
- Modern, paper-free software solutions (e-scheduling, e-salary, e-benefits)
- Networking with active candidates in every industry, and initiative in searching out passive candidates
- Capacity to seek out specialised candidates
- Familiarity with market trends relevant to our partners
- Guarantees on leased candidates
- Industry specification-based recruitment and selection
- Full-scale HR outsourcing





The students we employ are adaptable, responsible, and capable of standing their ground in every field, whether it be manual labour, professional services, or foreign language-based services.

Student Cooperative

YOUTHFUL ZEST

Students are great employees, whether for seasonal or permanent jobs.

What jobs do we suggest a student workforce to address?

- Manual labour
- Office work (admin, information handling)
- Internships
- Promotion and hosting
- Retail (stocking shelves, operating a cash register)
- Fast food services
- Hospitality
- Ad hoc jobs (packing, moving, storage work)

Advantages of employing students

- Providing a large workforce quickly and for a potentially short period of time
- Flexible employment conditions
- No tax notification obligations
- Salary payment requirements only upon completed labour
- Special rules that provide more convenient employment opportunities
- Integration of young talent into the company





Thanks to our Senior Cooperative, our employees have access to work opportunities that fit their skills and experience.

Senior Cooperative

TRUSTWORTHINESS AND EXPERIENCE

Thanks to our full-scale service, all you need to do is enjoy the emergence of knowledge, loyalty, and the countless advantages that a senior colleague can provide.

Pensioners are a tremendous labour force thanks to their decades of wisdom and experience. Whether for occasional projects, full-time or part-time work, our Senior Cooperative service is a great solution.

Advantages of employing pensioners

- Providing a large workforce quickly
- Flexible employment conditions
- No tax notification obligations
- Salary payment requirements only upon completed labour
- Loyalty
- Discipline
- Passing down decades of professional experience





Our Maternity Cooperative helps women who are on GYED and GYES support re-enter the labour force in a flexible manner.

Maternity Cooperative

WHC FAMILY

It is a decades-long societal demand in our country that parents on maternity leave (GYES and GYED support) have access to flexible working conditions. The WHC Cooperative for Stay-at-Home Parents with Small Children can offer relevant assistance to our partners.

Advantages of the Maternity Cooperative

- Employers can work with a significantly more favourable taxation system
- The cooperative handles every administrative task and responsibility
- The large-scale flexibility of working conditions provides a significant advantage for the mode of employment
- No employer contributions are payable for the employment of the cooperative member





Our payroll accounting service provides clients with a modern, effective, and safe solution to their bookkeeping. Throughout or cooperation, we offer not only the administration of complex accounting tasks, but professional consulting as well.

Payroll Accounting and Auditing

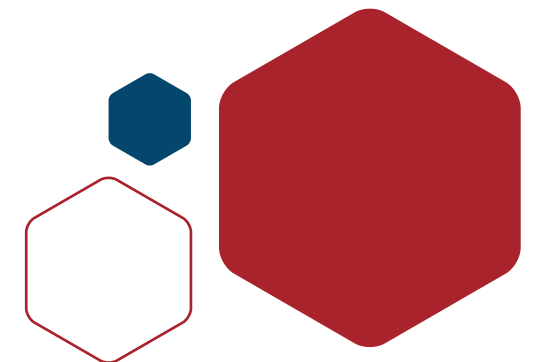
WITH RESPONSIBILITY AND PRECISION

The benefits of outsourcing payroll

- You save time and expenses, since you don't need to calculate operating expenses and related work
- You can spend more time focusing on your main goals and increasing your efficiency
- The administrative burdens of your company are reduced, and your expenses become more clear
- We calculate our service fee per headcount instead of using a fixed cost

Why should you choose us?

- We have over 33 years of experience in payroll accounting
- We ensure dedicated communication and on-site service - including in foreign languages and with in-person customer service
- We offer modern, paper-free software solutions (e-scheduling, e-salary, e-benefits)
- We ensure online system connections with our clients
- We have our own development team
- We offer cost-efficient solutions





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Document concluded:
January 2024

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2024